



The Allocation Company, Inc.

Employee Benefit Plan Consultants

On October 26, 2020, the IRS announced cost of living adjustments affecting dollar limitations for pension plans and other retirement-related items for tax year 2021. Here are the highlights:

Chart of Select Limits

401(k) Plan Limits by Year	2021	2020
401(K) Elective Deferrals	\$19,500	\$19,500
Annual Defined Contribution Limit	\$58,000	\$57,000
Annual Compensation Limit	\$290,000	\$285,000
Catch-Up Contribution Limit	\$6,500	\$6,500
Highly Compensated Employees	\$130,000	\$130,000
Non-401(k) Related Limits		
403(b)/ 457 Elective Deferrals	\$19,500	\$18,000
SIMPLE Employee Deferrals	\$13,500	\$13,500
SIMPLE Catch-Up Deferrals	\$3,000	\$3,000
SEP Minimum Compensation	\$600	\$600
SEP Annual Compensation Limit	\$275,000	\$270,000
Social Security Wage Base	\$142,800	\$137,700
